

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE

Case

34-CA-10330(P)

Date Filed

01/02/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

UNITED STATES POSTAL SERVICE

b. Number of workers employed

60

c. Address (Street, city, state, and ZIP code)

189 Washington Street

Hartford,

CT 06106

d. Employer Representative

Tom Sullivan

Station Manager

e. Telephone No.

(860)240-1740

Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)

Post Office

g. Identify principal product or service

US Mail Delivery

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and within the meaning of the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2003, the above-named Employer, through its officers, agents and representatives, has, by denying employee (b) (6), (b) (7)(C) request for Union representation and by threatening to send (b) (6), (b) (7)(C) home, intimidated and coerced employees in the exercise of the rights guaranteed under Section 7 of the Act.

On (b) (6), (b) (7)(C) 2003, the above-named Employer, through its officers, agents and representatives, placed employee (b) (6), (b) (7)(C) in an off-duty (without pay) status because (b) (6) requested union representation, and because of (b) (6) union and other protected activities.

On (b) (6), (b) (7)(C) 2003, the above-named Employer, through its officers, agents and representatives, placed employee (b) (6), (b) (7)(C) in an off-duty (without pay) status because (b) (6) filed charges and gave testimony under the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C)

I declare that the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

INDIVIDUAL

(Print/type name and title or office, if any)

(fax)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

January 2 2003

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

34-CA-10343(P)

January 14, 2003

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | | |
|--|--|--|---|
| a. Name of Employer UNITED STATES POSTAL SERVICE | | b. Number of workers employed 160 | |
| c. Address (street, city, state, ZIP code) 141 Weston Street Hartford, CT 06101-9997 | | d. Employer Representative Gerald Ahearn, Plant Mgr. | e. Telephone No. (860) 292-3304 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) postal service | | g. Identify principal product or service mail | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) (list additional subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, and within the meaning of the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |

On or about (b) (6), (b) (7)(C) 2002, the above-named Employer, by its officers, agents and representatives, violated Section 8(a)(1) of the Act by issuing a "Letter of Warning in Lieu of a Two-Week Suspension" to (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) refused and failed to commit an unfair labor practice.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name; including local name and number)

(b) (6), (b) (7)(C), an Individual

4a. Address (street and number, city, state and ZIP code)

4b. Telephone No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Signature

Title An Individual

Address

Telephone No.

Date

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

X 1-12-03

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

34-CA-10345

Date Filed

January 15, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|---|---|
| a. Name of Employer Spectrum Plastics/Div of Associated Spring/Barnes Group | | b. Number of Workers Employed 70 |
| c. Address (street, city, State, ZIP, Code) 401 Birmingham Blvd Ansonia Ct 06401 | d. Employer Representative Pierre Dziubina | e. Telephone No. 203-736-5200 Fax No. 203-732-2075 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Factory | g. Identify Principal Product or Service Injection Molding | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 8(a)3 & 8(a)4 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since on or about (b) (6), (b) (7)(C) 2003, the above employer, by its officers, agents, and representatives, has discriminated and, retaliated against (b) (6), (b) (7)(C) by changing (b) (6), (b) (7)(C) hourly pay rate, and other working conditions, due to (b) (6) Union Activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union UAW

4a. Address (street and number, city, State, and ZIP Code)

247 Park St Bristol Ct 06010

4b. Telephone No.

860-582-6485

Fax No.

860-589-5511 860-589-5465

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union UAW

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative or person making charge)

International Representative UAW

(Title, if any)

Fax No. 860-589-5511

860-582-6485

Jan. 13, 2003

(Telephone No.)

Date

Address

247 Park St Bristol Ct 06010

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

cc: bd

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

34-CA-10368

Date Filed

January 29, 2003

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer Austum Power Aistom Power | | b. Number of workers employed 30 |
| c. Address (Street, city, state, and ZIP code) 55 Shelland Street Milford CT | d. Employer Representative John Drennan | e. Telephone No. X 203 783 1046 Fax No. X 203 783 1225 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) power facility | g. Identify principal product or service providing electricity | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the above-named Employer, by its officers, agents and representatives, terminated (b) (6), (b) (7)(C) because (b) (6) had engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) | 4b. Telephone No. (b) (6), (b) (7)(C) Fax No. |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) | |

6. DECLARATION

By X (b) (6), (b) (7)(C) and the above charge and that the statements are true to the best of my knowledge and belief.
(Signature of representative of person making charge) (b) (6), (b) (7)(C) Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (fax) (b) (6), (b) (7)(C) X 1/28/02
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 34-CA-10399 | Date Filed 2/25/03 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT:

| | | |
|--|---|---|
| a. Name of Employer Yale University | | b. Number of Workers Employed 7000+ |
| c. Address (street, city, State, ZIP, Code) P.O. Box 208365 | d. Employer Representative Susan Hockfield | e. Telephone No. 203-432-4444 Fax No. 203-432-8031 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) University | g. Identify Principal Product or Service Education | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained its employees in the exercise of their section 7 rights by terminating them for engaging in a strike to obtain higher pay.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

GESO, the Graduate Employees and Students' Organization

| | |
|---|--|
| 4a. Address (street and number, city, State, and ZIP Code) 425 College Street New Haven, CT 06511 | 4b. Telephone No. 203-624-5161 Fax No. 203-776-6438 |
|---|--|

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Hotel Employees & Restaurant Employees International Union, AFL-CIO, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

| | |
|---|---|
| By <u>Wendi A. Walsh</u> (Signature of representative or person making charge) | <u>Lead Organizer, GESO</u> (Title, if any) |
| Address <u>425 College Street, New Haven, CT 06511</u> | Fax No. <u>203-776-6438</u> <u>203-624-5161</u> (Telephone No.) |
| | Date <u>February 24, 2003</u> |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE

Case

34-CA-10420

Date Filed

3/10/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|---|--|
| a. Name of Employer Laidlaw Transit | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 334 Wilson Avenue Norwalk CT 06854 | d. Employer Representative | e. Telephone No. (203)855-1870 Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) bus yard | g. Identify principal product or service bus service | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>3</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts giving rise to the alleged unfair labor practices)

Terminated 10/03
The above-named employer, by its officers, agents and representatives, issued a warning to (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C), 2003 and suspended (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C), 2003 because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

Terminated 10/03
The above-named employer, by its officers, agents and representatives, issued a warning to (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C), 2003 and suspended (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C), 2003 because of said employee's membership in and activities on behalf of Teamsters Local 191, a labor organization, because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.
an individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

X 3/6/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

GPO : 1984 O - 435-440

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(8-83)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

34-CA-10434

March 26, 2003

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

1) Hospital of St. Raphael 2) Aramark, Inc.

b. Number of workers employed

c. Address (street, city, state, ZIP code)

1) 1450 Chapel Street 2) 1450 Chapel St.
New Haven, Ct. 06511 New Haven, CT 06511

d. Employer Representative

1) Daniel Sullivan
2) Marc Vere

e. Telephone No.

(203) 789-3520
(203) 867-5678

f. Type of Establishment (factory, mine, wholesaler, etc.)

Hospital

g. Identify principal product or service

1) Patient Care 2) Management Services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (be specific as to facts, names, addresses, plants involved, dates, places, etc.)

Since on or about 3/03 The above named employers created a hostile and harassing work environment by allowing the behavior of Aramark management and creating a double standard for code of behavior (b) (6), (b) (7)(C)

Since on or about (b) (6), (b) (7)(C) /03 The above named employers retaliated against (b) (6), (b) (7)(C) for taking part in protected activity.

Since on or about (b) (6), (b) (7)(C) /02 The above named employers retaliated against (b) (6), (b) (7)(C) for taking part in protected activity by refusing (b) (6), (b) (7)(C) the opportunity to work on the snow crew.

Since on or about (b) (6), (b) (7)(C) /02 The above named employers harassed (b) (6), (b) (7)(C) by treatment that is different from the other employees relating to permission to leave early and by refusal to give credibility to (b) (6), (b) (7)(C) statements during grievance proceedings.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 443

4a. Address (street and number, city, state, and ZIP code)

200 Wallace Street, New Haven Ct 06507

4b. Telephone No.

(203) 624-5185

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters: AFL CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Linda M. Bunnell
(signature of representative or person making charge)Business Representative
(title if any)

Address 200 Wallace Street, New Haven, Ct 06511

(203) 624-5185
(Telephone No.)3/26/03
(date)WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
cc:bd (U. S. CODE, TITLE 18, SECTION 1001)

2995
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
34-CA-10449Date Filed
4/3/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|--|---|
| a. Name of Employer Ameriquet Mortgage Company | | b. Number of Workers Employed 26 |
| c. Address (street, city, State, ZIP, Code) 4 Armstrong Road Shelton, CT 06484 | d. Employer Representative Dee Bath | e. Telephone No. 203-225-6088 Fax No. 203-944-9542 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Mortgage Company | | g. Identify Principal Product or Service Refinancing of houses |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about (b) (6), (b) (7)(C) 2003 the employer terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activity with other employees and in order to discourage employees from engaging in such activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (Title, if any)

(b) (6), (b) (7)(C)

(Title, if any)

Address

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

04/01/2003

(Telephone No.)

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

34-CA-10462

April 16, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

1) Hospital of St. Raphael 2) Aramark Inc.

b. Number of workers employed

c. Address (street, city, state, ZIP code)

1) 1450 Chapel St. 2) 1450 Chapel St.
New Haven, CT 06511 N. H. CT 06511

d. Employer Representative

1) Daniel Sullivan
2) Mark Vere

e. Telephone No.

(203) 789-3520
(203) 867-5678f. Type of Establishment (factory, mine, wholesaler, etc.)
Hospital

g. Identify principal product or service

1) Patient Care 2) Management Service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 & 4 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) /02

The above named employers have changed the work schedule of (b) (6), (b) (7)(C).

Since on or about (b) (6), (b) (7)(C) /02

Denied (b) (6), (b) (7)(C) light duty after filing grievances

RE: Involuntarily removal of (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) regular work assignment and after engaging in other protected concerted activity and because the Union filed ULP charges on their behalf.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 443

4a. Address (street and number, city, state, and ZIP code)

200 Wallace St. New Haven, CT 06511

4b. Telephone No.

(203) 624-5185

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters AFLCIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Business Representative

(title if any)

Address 200 Wallace St. New Haven CT 06511

(203) 624-5185

4/16/03

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

| | |
|-------------|------------|
| Case | Date Filed |
| 34-CA-10484 | 5/6/03 |

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|--|--|
| a. Name of Employer 1) Hospital of St. Raphael 2) Aramark, Inc. | | b. Number of workers employed |
| c. Address (street, city, state, ZIP code) 1) 1450 Chapel St. 2) 1450 Chapel St. New Haven, Ct 06511 New Haven, CT 06511 | | d. Employer Representative 1) Daniel Sullivan 2) Mark Vere |
| e. Telephone No. (203) 789-3520 (203) 789-5678 | | |
| f. Type of Establishment (factory, mine, wholesaler, etc.) | | g. Identify principal product or service |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 & 4 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (be specific as to facts, names, addresses, plants involved, dates, places, etc.)

On about (b) (6), (b) (7)(C) 2002, issued a warning to (b) (6), (b) (7)(C) and since about (b) (6), (b) (7)(C) 2002 denied (b) (6), (b) (7)(C) overtime because (b) (6), (b) (7)(C) has filed grievances and otherwise protested the Employers failure to follow the collective bargaining agreement and because (b) (6), (b) (7)(C) has cooperated with the Board in earlier filed charges.

On about (b) (6), (b) (7)(C) 2003, the Employers through (b) (6), (b) (7)(C) threatened (b) (6), (b) (7)(C) with physical aggression because (b) (6), (b) (7)(C) protested the Employer's retaliations for (b) (6), (b) (7)(C) protected activities.

On about (b) (6), (b) (7)(C) 2003, the Employers placed (b) (6), (b) (7)(C) on probation because of (b) (6), (b) (7)(C) protected concerted activities and because the Union filed ULP charges protesting (b) (6), (b) (7)(C) removal from (b) (6), (b) (7)(C) regular work assignment and on (b) (6), (b) (7)(C) 2002 (b) (6), (b) (7)(C) threatened (b) (6), (b) (7)(C) with discharge and issued (b) (6), (b) (7)(C) an oral warning.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Brotherhood of Teamsters Local 443

| | |
|--|-------------------|
| 4a. Address (street and number, city, state, and ZIP code) | 4b. Telephone No. |
| 200 Wallace Street, New Haven, CT 06511 | (203) 624-5185 |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By James Bunnell Business Representative
(signature of representative or person making charge)
Address 200 Wallace Street (203) 624-5185 (title if any)
New Haven, CT 06511 (date) 5/6/03
(Telephone No.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U. S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

LOGS

NOT WRITE IN THIS SPACE

Case

34-CA-10490

Date Filed

5/13/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer Alstom Power | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 55 Shelland Street Milford CT 06460 | d. Employer Representative John Drennan | e. Telephone No. (203)783-1046 Fax No. (203)783-1225 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) power plant | | g. Identify principal product or service electricity |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) the above-named employer, by its officers, agents and representatives, notified (b) (6), (b) (7)(C) of layoff, and on (b) (6), (b) (7)(C) notified (b) (6), (b) (7)(C) of termination, because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid, and protection and in order to discourage employees from engaging in such activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) an individual
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (fax) (b) (6), (b) (7)(C) 5/12/03
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------------|
| Case 34-CA-10604 | Date Filed September 10, 2003 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|---|---|---|
| a. Name of Employer First Student, Inc. (independently and as agent of Trumbull, Connecticut Board of Education) | b. Number of Workers Employed 80 | |
| c. Address (street, city, State, ZIP, Code) 3 Ricorn Way, Providence, RI, 02909 and 81b Springhill Road, Trumbull, CT 06611 | d. Employer Representative Thomas Secrest, Esq. | e. Telephone No. (513) 419-3248 Fax No. (513) 684-1698 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) School Bus Operation | g. Identify Principal Product or Service Public School Student Transportation Services | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Beginning on or about August 15, 2003 and continuing to the present day, the employer has refused to provide information to the Union to accomplish the fair assignment of drivers, has refused to assign drivers in accordance with the work they selected under the collective bargaining agreement and in making the work assignments, has retaliated against the employees individually and as a group because they exercised their rights under the Act, and has refused to bargain over the work assignments, hours of work and pay of individual school bus operators. | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local 1336, Amalgamated Transit Union, AFL-CIO | | |
| 4a. Address (street and number, city, State, and ZIP Code) 955 Connecticut Ave., unit 1227, Bridgeport, CT 06607 | 4b. Telephone No. (203) 333-5544 Fax No. (703) 683-8616 | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Amalgamated Transit Union, AFL-CIO | | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Douglas Taylor</u> (Signature of representative or person making charge) (Douglas Taylor) Counsel Address <u>Gromfins & Taylor, 1727 King St. Ste. 210, Alexandria, VA</u> Fax No. <u>(703) 683-8616</u> (Title, if any) <u>(703) 683-7780</u> (Telephone No.) September 9, 2003 Date | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

cc:bd

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
34-CA-10605Date Filed
9/10/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|--|
| a. Name of Employer Lawrence Memorial Hospital and | | b. Number of workers employed 800 |
| c. Address (Street, city, state, and ZIP code) 365 Montauk Avenue New London, CT 06320 | d. Employer Representative Joan Bennett Director of Human Resources | e. Telephone No. (860)442-0711 Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) | | g. Identify principal product or service |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the above-named Employer by its officers, agents, and representatives, suspended (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in concerted activities with other employees and in order to discourage those activities. By letter dated July 10, 2003, the Employer has demanded that these employees waive their future Section 7 rights as a pre-condition to continued employment. Since about (b) (6), (b) (7)(C) 2003, the Employer has refused to hire (b) (6), (b) (7)(C) for positions in which (b) (6) has applied because (b) (6) engaged in concerted activities with other employees and to discourage such activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

An individual

(Print/Type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

X 8/28/03

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

cc: Bd

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------------------|
| Case 34-CA-10630 | Date Filed October 2, 2003 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|---|---|---|
| a. Name of Employer MAGNANI MEDIA, INC. | b. Number of Workers Employed 64 | |
| c. Address (street, city, State, ZIP, Code) P.O. Box 1318, 199 Moody Road, Enfield, CT 06083 and 5 Pearson Way, Enfield, CT 06083 | d. Employer Representative Ginny Campbell | e. Telephone No. 860-749-0713 Fax No. 860-763-2786 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Factory | g. Identify Principal Product or Service Printing | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Respondent, Magnani Media, Inc., discharged employee (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2003, for (b) (6) activities and conduct in behalf of the union attempting to organize Respondent's plant. The alleged reason for the discharge, poor performance, was a pretext for discrimination for protected concerted activity. (b) (6), (b) (7)(C) had never been warned or counseled for such alleged poor performance prior to the discharge. Further, (b) (6), (b) (7)(C) attended a pre-election conference on June 3, 2003, in support of the Union's petition (#34-RC-2035).

Additionally (b) (6) had worn a union button at the workplace and had confronted the Respondent's agents at a captive audience meeting at the Respondent's plant during the Union's organizing campaign.

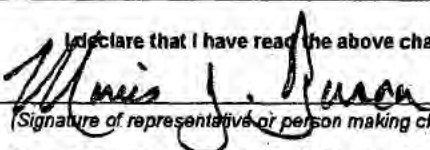
As a remedy, the Union seeks a make whole remedy, including reinstatement, back pay and such other equitable relief available under the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

| | |
|---|--|
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Graphic Communications International Union, Local 74-M, AFL-CIO | |
| 4a. Address (street and number, city, State, and ZIP Code) 7 Falcon Crest Drive, North Haven, CT 06437-3301 | 4b. Telephone No. 203-288-6319 Fax No. 203-407-4210 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Graphic Communications International Union, AFL-CIO | |

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Attorney
(Signature of representative or person making charge) (Title, if any)

Address Gesmonde, Pietrosimone & Sgrignari, LLC, 3127 Whitney Ave., Hamden, CT 06518 Fax No. 203-407-4210 9/30/03
(Telephone No.) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-94)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
34-CA-10700Date Filed
12/5/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|--|
| a. Name of Employer SEIDEL, INC | | b. Number of Workers Employed 100 |
| c. Address (street, city, State, ZIP, Code) 1883 THOMASTON AVENUE WATERBURY, CT 06704 | d. Employer Representative HERMAN RITZENHOFF, PRESIDENT | e. Telephone No. 203-757-7349 Fax No. 203-757-9413 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) MANUFACTURING | | g. Identify Principal Product or Service ELECTROPOLISHING AND AMODIZING |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (first subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of the employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number).

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Stephen P. Horvath
(Signature of representative or person making charge)

ATTORNEY FOR CHARGING PARTY

(Title, if any)

Address 2183 BOSTON POST ROAD, DARIEN, CT 06820

Fax No. 203-656-1075

203-655-7905

(Telephone No.)

DECEMBER 5, 2003

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

cc:Bd

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE

Case

34-CA-10721

Date Filed

12/23/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer ALLEGHENY LUDLUM | | b. Number of workers employed X Approx. 40-50 |
| c. Address (Street, city, state, and ZIP code) 271 RAILROAD HILL STREET 06708-4306 WATERBURY CT 06108 | d. Employer Representative Jim Riotte Human Resources | e. Telephone No. (203)756-741 Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) factory <u>factory</u> | g. Identify principal product or service steel manufacturing <u>strip steel</u> | |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In or about (b) (6), (b) (7)(C), 2003, the above named employer, by its officers, agents and representatives, suspended and terminated (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities for the purpose of mutual aid and protection and in order to discourage employees from engaging in these activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Wayne Smith

| | |
|---|--|
| 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) | 4b. Telephone No. (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | Fax No. |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Steelworkers of America #2102006

6. DECLARATION

| | |
|---|--|
| By X (b) (6), (b) (7)(C) (person making charge) | (b) (6), (b) (7)(C) INDIVIDUAL (Print/type name and title or office, if any) |
| Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) X 12/19/03 (date) |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) (Telephone No.) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)